

3.3 Management of environmental sustainability

3.3.1 Environmental policy and guidelines

Environmental policy and guidelines

Environmental policy and guidelines : Yes

Environmental guidelines : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

The Company is aware of current environmental problems which tend to be more serious. Currently, there are organizations, government and private sectors, including non-profit organizations which are watchful and care more about environment. Therefore, to be a part of relieving or reducing any impact arose from human direct and indirect actions, the Company aims to implement in regard of environment to produce mutual benefit for the Company's every employee level and to reflect the responsibility for society, community, environment, and stakeholders according to the following approaches:

1. Implementation of activities of the Company and its subsidiaries shall strictly comply with related environmental laws and regulations.
2. Creating conscience for world saving to employee in order for them to be aware of the impact from doing or not doing things with a belief that many small parts can become a group and power that will reduce or relieve pollutions to forward good environment to our next generation by providing training that gives and publicizes knowledge to everyone.
3. Intention for the most efficient and worthy resource use.
4. Every executive level supports various aspects, for example, personnel, tool, time, budget, etc., in order for its implementations to be achieved according to the determined objectives.
5. The Company aims to develop the quality of life of its employee by promoting good atmosphere and environment to work pleasantly together with improving working performance to be efficient and met the Company's goal.
6. The Company will provide an advice channel for environmental problem-solving guideline of the most benefit by informing any responsible departments to lead to sustainability, which will be coordinated with every department for achieving the success in environmental problem-solving.

The Company aims to reduce any impacts arose from any aspects of environment and publicizes to its employee implementation results, including publishing in Form 56-1 One Report :

- Reduction of greenhouse gas emission by reducing paper and electric energy
- Separate waste types before disposal and record the amount of waste that can be recycled.

In year 2024 the Company has a project to reduce electricity usage by requiring turning on –the air conditioning system during 8.00 – 18.00 each day. Turn off the light during the lunch break and after work. Reduce the use of water and reduce paper use, by using both sides of the paper before disposing and meetings by using electronic documents, paperless.

Resource and Environmental Management Process

The Company emphasize the important of doing business on basis of good corporate governance, also responsible for society and the environment. By doing this, the Company has determined guideline for executives and employee to comply with good governance, transparency and ethics.

To achieve successfully and sustainable in a socially responsible and environmentally, the Company has established a policy of commitment to social responsibility and environmental activities. CSR policy functions are built to achieve continuity through the following procedures:

- To take continuous action.
- To link the various projects and activities together.
- All employees are required to participate in the activity.
- To build a network, such as CSR partner involvement of partners and so on.

The Company has focused on environmental protection and promote activities to reduce global warming. It focuses on simple activity which can start within our organization. Therefore, the Company have created awareness for employees aware of the importance of natural resources. As well as arrange the training to understand how to protect environment, starting from a small

spot within the Company and actively promoting the practice as following:

- 1) Securing Forest: To promote use of recycled paper and paper saving
- 2) Reduction of electricity consumption: To promote the efficient use of electricity and the use of environmentally friendly electrical equipment.
- 3) Water conservation: Promote water saving.
- 4) Reduction of waste : Encourage employees to separate waste before disposing

Management Approach

The Company has assigned an environmental management policy to conserve environment and energy for reducing greenhouse emission from its operations by having the following process:

- Reduces corporate energy and resource uses
- Reduces greenhouse emission caused by the Company's energy use
- Determines for the members of its strategy team to be a committee of energy conservation which is responsible for energy management, follow up, inspection and collection of information of energy used inside buildings for constant development and improvement to meet the Company's goal.
- Assigns for energy conservation, water resource management, garbage and waste management to be responsible by its executives and every employee level by collaborating in every aspect.
- Provides knowledge, promote, and support its employee to participate in the measures of energy conservation, water resource management, and garbage and waste management. In the past years, there was a campaign of water and electricity resource reduction once they were not used.
- Assigns for goals of energy conservation and greenhouse emission to be the Company's indicator.

Review of environmental policies, guidelines, and/or goals over the past year

Review of environmental policies, guidelines, and/or goals : Yes
over the past year

Changes in environmental policies, guidelines, and/or goals : Greenhouse Gas and Climate Change Management

The Company and its subsidiaries committed to conducting business with responsibility towards the community, society, and environment. Therefore, the Carbon Footprint of Organization (CFO) has been created to assess greenhouse gas emissions that occur from operations and activities of the organization. It can also be used as information to determine management guidelines to effectively reduce greenhouse gas emissions. Along with preparing employees to understand and be able to report the amount of greenhouse gas emissions and absorption of the organization in the future. A consultant who is an expert in preparing the organization's carbon footprint has been hired to be a consultant in collecting greenhouse gas emissions data for the year 2024, The verification agency is Greenhouse Gas Varification Unit, Prayao University.

In addition, the Company has participated in the SET Carbon pilot project of the Stock Exchange of Thailand. And there has been verification of greenhouse gas emissions data for the year 2023. The verification agency is Greenhouse Gas Verification Unit, The Mae Fah Luang Foundation under Royal Patronage.

3.3.2 Environmental operating results

Information on energy management

Energy management plan

The company's energy management plan : Yes

Energy management of the company for the company Can reduce the use of electrical energy. The air conditioning system has been determined to be turned on from 8:00 a.m. - 6:00 p.m. and turned off when there are no employees working in each zone. The lighting system is turned off during lunch every day.

Setting goals for managing electricity and/or oil and fuel

Does the company set goals for electricity and/or fuel : Yes
management

Details of setting goals for electricity and/or fuel management

Target(s)	Base year(s)	Target year(s)
Reduction of electricity purchased for consumption	2023 : purchased electricity for consumption 54,504.00 Kilowatt-hour	2024 : Reduced by 5%

Performance and outcomes of energy management

Performance and outcomes of energy management : Yes

In 2024, the Company used 51,555 kilowatt-hours of electrical energy. Compared to 2023, it decreased by 5.41%.

Energy management: Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	1,518.82	139.02
Gasoline (Litres)	N/A	17,546.15	13,665.30

Energy management: Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	54,183.00	54,504.00	51,555.00
Electricity purchased for consumption from non-renewable energy sources (Kilowatt-Hours)	54,183.00	54,504.00	51,555.00

Information on water management

Water management plan

The Company's water management plan : Yes

The Company's water use is for consumption only. Therefore, the Company's water management plan will be done by saving water use, do not turn on the water while washing hands, notified when a leaking point is found.

Setting goals for water management

Does the company set goals for water management : Yes

Details of setting goals for water management

Target(s)	Base year(s)	Target year(s)
Reduction of water withdrawal	2023 : Water withdrawal 109.00 Cubic meters	2024 : Reduced by 5%

Performance and outcomes of water management

Performance and outcomes of water management : Yes

In 2024, the company used water at 121 cubic meters, higher than in 2023, representing an increase of 11%.

Water management: Water withdrawal by source

	2022	2023	2024
Total water withdrawal (Cubic meters)	N/A	109.00	121.00
Water withdrawal by third-party water (cubic meters)	N/A	109.00	121.00

Water management: Water consumption

	2022	2023	2024
Total water consumption (Cubic meters)	N/A	109.00	121.00

Information on waste management

Waste management plan

The company's waste management plan : Yes

In 2024, the Company separated waste into food waste, general waste, and recycled waste. Recycled waste consists of plastic bottles and reuse paper.

Setting goals for waste management

Does the company set goals for waste management : Yes

Details of setting goals for waste management

Target(s)	Base year(s)	Target year(s)	Waste management methods
Increase of waste recovery Waste type: Non-hazardous waste	2024 : non-hazardous waste 821.40 Kilograms	2025 : Increased by 5%	• Other : Separate and Donate to recycle.

Performance and outcomes of waste management

Performance and outcomes of waste management : Yes

In 2024, the Company had a total of 2,381.50 kilograms of garbage and waste, consisting of 1,273.40 kilograms of general solid waste, 746 kilograms of recycled paper waste, 75.40 kilograms of recycled plastic waste, 286.70 kilograms of food waste. Plastic bottle waste was collected and donated to Wat Chak Daeng. Samut Prakan Province received 79.8 kilograms to recycle into monk robes. And recycled paper waste is A3, A4 paper that has been used on both sides and is shredded before delivery so that it can be recycled. The total weight of recycled paper and plastic was 821.40 kilograms, accounting for 34.49% of the total garbage and waste.

Diagram of Performance and outcomes of waste management



Waste management: Waste Generation

	2022	2023	2024
Total waste generated (Kilograms)	N/A	1,196.70	2,381.30
Total non-hazardous waste (kilograms)	N/A	1,196.70	2,381.30

Waste management: Waste reuse and recycling

	2022	2023	2024
Total reused/recycled waste (Kilograms)	N/A	39.10	821.40
Reused/Recycled non-hazardous waste (Kilograms)	N/A	39.10	821.40
Recycled non-hazardous waste (Kilograms)	N/A	39.10	821.40

Information on greenhouse gas management

Greenhouse gas management plan

The company's greenhouse gas management plan : Yes

The Company has continuously reported the organization's greenhouse gas emissions. The guidelines used to define the organization's scope of operations (Operational Control) cover the entire company and subsidiaries. Data for 2023, the Company has added sources of greenhouse gas emissions, namely the use of fuel by vehicles owned by the Company or under the

control of the Company by the Greenhouse Gas Verification Unit of Mae Fah Luang Foundation Under the Royal Patronage who verifies the organization's greenhouse gas emissions data in Scope 1 and 2. In 2024, the Company added Scope 3 greenhouse gas emissions sources, including purchasing computers, use of gasoline, diesel, electric power, transportation, business travel, travel of employees in the organization and waste within the organization by the Greenhouse Gas Verification Unit of Phayao University as a data verification, the Company will use greenhouse gas emissions data from 2024 as the base year.

Compliance with principles and standards for greenhouse gas or climate change management

Principles and standards for greenhouse gas or climate change management : Thailand Greenhouse Gas Management Organization (TGO)

Setting greenhouse gas emission goals

Does the company set greenhouse gas management goals : Yes
Company's existing targets : Setting other greenhouse gas reduction targets

Setting other greenhouse gas reduction targets

Details of setting other greenhouse gas reduction targets

Greenhouse gas emission scope	Base year(s)	Short-term target year	Long-term target year
Scope 1-3	2024 : Greenhouse gas emissions 223.00 tCO ₂ e	2025 : Reduced by 5% in comparison to the base year	2027 : Reduced by 20% in comparison to the base year

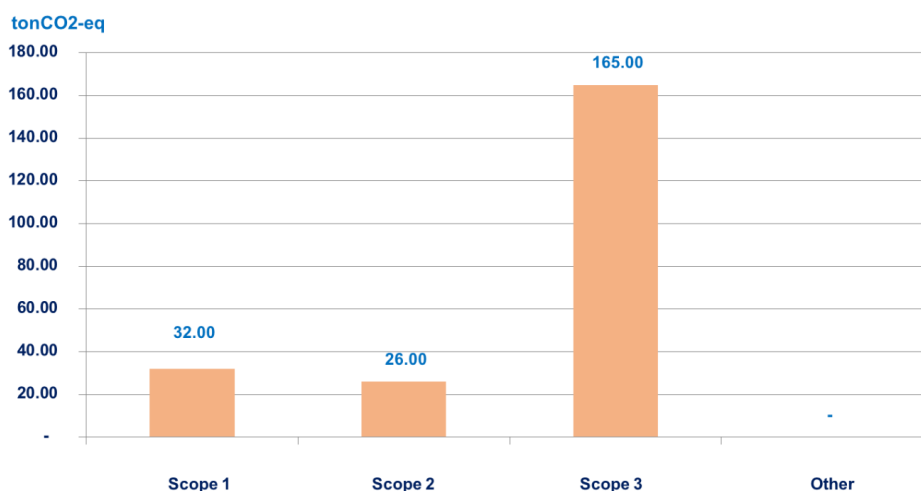
Performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management : Yes

In 2024, the Company emitted greenhouse gas from its operations totalling 223 tons of Carbon. The Company participated in the waste separation project "Ting To Trash" organized by the SEC and the Thai Listed Companies Association, with Kid Kid Company Limited providing the project's Software Platform system. To encourage listed companies to have knowledge and understanding of correct waste separation methods. and create an organizational culture that initiates actions to reduce greenhouse gases As well as disclosing environmental performance data on waste separation in the 56-1 One Report form, with 121 registered companies participating. From 2024 data, the Company reduces greenhouse gas emissions from recycling paper and plastic bottles. Calculated by referring to the TGO waste management project calculation table, the amount is 4,310 kgCO₂ or 4.31 tonCO₂, representing a proportion of 1.93%.

Diagram of Performance and outcomes of greenhouse gas management

GHG emissions in each scope, year 2024



Greenhouse gas management : Corporate greenhouse gas emission

Information on the amount of greenhouse gas emissions of the organization in 2022 is calculated by the company using the carbon footprint calculation program for offices/hotels and others developed by the Greenhouse Gas Management Organization. In 2023, the company joined the SET Carbon project. Scope 1 and Scope 2 greenhouse gas emissions data were verified by the Greenhouse Gas Certification Agency Mae Fah Luang Foundation under Royal Patronage. And in 2024, the company has verified Scope 1, Scope 2, and Scope 3 greenhouse gas emissions data (not covered all sources of GHG) by the Greenhouse Gas Certification Agency Phayao University.

	2022	2023	2024
Total greenhouse gas emissions (Metric tonnes of carbon dioxide equivalent)	43.50	71.28	223.00
Total greenhouse gas emissions - Scope 1 (Metric tonnes of carbon dioxide equivalent)	5.13	44.03	32.00
Total greenhouse gas emissions - Scope 2 (Metric tonnes of carbon dioxide equivalent)	31.56	27.25	26.00
Total greenhouse gas emissions - Scope 3 (Metric tonnes of carbon dioxide equivalent)	6.81	N/A	165.00

Greenhouse gas management: Verification of the company's greenhouse gas emissions over the past year

In 2024, the Company added Scope 3 greenhouse gas emissions sources, including purchasing computers. Use of gasoline, diesel, electric power, transportation, Business Travel, travel of employees in the organization. and waste within the organization By the Greenhouse Gas Management Certification Unit University of Phayao As a data verifier, the Company will use greenhouse gas emissions data from 2024 as the base year.

Verification of the company's greenhouse gas emissions : Yes

List of greenhouse gas verifier entity : Other : the Greenhouse Gas Management Certification Unit
University of Phayao

Information on other environmental management

Plans, performance, and outcomes related to other environmental management

The Company, with its non-bank status and operates as a lending institution, realizes the issue of environment, pollution caused by human behavior, stands ready to act in its role as a financier to support alternative energy promoters which operate environmental friendly projects to safeguard the environment and reduce greenhouse gas release. In 2024, the company has extended loans to customers doing solar energy business, Environmental Consult for a total amount of 38.16 million baht.

Information on incidents related to legal violations or negative environmental impacts

Number of cases and incidents of legal violations or negative environmental impacts

	2022	2023	2024
Number of cases or incidents of legal violations or negative environmental impact (cases)	0	0	0

Certificate Number:
TGO CFO FY25-228



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rganization

THAILAND GREENHOUSE GAS
MANAGEMENT ORGANIZATION
(Public Organization)



CERTIFICATE

Awarded to

LEASE IT PUBLIC COMPANY LIMITED

Company address verified: 1023 MS Siam Tower, 29 th Floor, Rama 3 Rd. Chongnonsi,
Yannawa, Bangkok 10120

Thailand Greenhouse Gas Management Organization certifies that
the quantity of Greenhouse Gas of the above organization has been verified
by School of Energy and Environment University of Phayao
and found to be in accordance with the requirements of the standard detailed below.

Standard

TGO Guidance of the Carbon Footprint for Organization

Verification Period: [01/01/2024 - 31/12/2024]

Total Greenhouse Gas Emission (Scope 1&2): 58 tonCO₂e/year

Direct GHG emissions	32 tonCO ₂ e/year
Energy Indirect GHG emissions	26 tonCO ₂ e/year
Other Indirect GHG emissions	165 tonCO ₂ e/year

The agreed level of assurance is: Limited, at materiality of 5%

Registration Date: 24 February 2025

Mrs. Natarika Wayuparb Nitiphon

Acting Executive Director

Thailand Greenhouse Gas Management Organization (Public Organization)