

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION		OMISSION			MAPPED TO UN SDGs
		56-1 One Report (TH)	SD Report	REQUIREM ENT(S) OMITTED	REASON	EXPLANATI ON	
General disclosures							
GRI 2: General Disclosures 2021	2-1 Organizational details	1					
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	2-4 Restatements of information	34-41					
	2-5 External assurance	48					
	2-6 Activities, value chain and other business relationships	1-14, 37-38					
	2-7 Employees	57-59					SDG 8
	2-9 Governance structure and composition	106-107					
	2-10 Nomination and selection of the highest governance body	135					
	2-11 Chair of the highest governance body	109-113					
	2-12 Role of the highest governance body in overseeing the management of impacts	115-116					
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	2-14 Role of the highest governance body in sustainability reporting	106					
	2-15 Conflicts of interest	98-99					
	2-16 Communication of critical concerns	101					
	2-17 Collective knowledge of the highest governance body	137					
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	2-21 Annual total compensation ratio	127,129					
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2-26 Mechanisms for seeking advice and raising concerns	39-41, 101						
2-27 Compliance with laws and regulations	5						
2-29 Approach to stakeholder engagement	39-41						
Material topics							
GRI 3: Material Topics 2021	3-1 Process to determine material topics	41					
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Economic performance							
GRI 3: Material Topics 2021	3-3 Management of material topics	37-41					
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	7-9					
	201-2 Financial implications and other risks and opportunities due to climate change	31-32					
Anti-corruption							
GRI 3: Material Topics 2021	3-3 Management of material topics	146-149					
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	146-149					
	205-2 Communication and training about anti-corruption policies and procedures	147-149, 138, 56-57					
	205-3 Confirmed incidents of corruption and actions taken	146-149					
Tax							
GRI 207: Tax 2019	207-1 Approach to tax	51					
	207-2 Tax governance, control, and risk management	51					
Energy							
GRI 3: Material Topics 2021	3-3 Management of material topics	43-44					
GRI 302: Energy 2016	302-1 Energy consumption within the organization	43-44					SDG 8, SDG 13
	302-4 Reduction of energy consumption	43-44					SDG 8, SDG 13
Water and effluents							
GRI 3: Material Topics 2021	3-3 Management of material topics	44					

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GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	43-44					
	303-2 Management of water discharge-related impacts	43-44					
	303-5 Water consumption	44-45					
Emissions							
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GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	48					SDG 3, SDG 13
	305-2 Energy indirect (Scope 2) GHG emissions	48					SDG 3, SDG 13
	305-3 Other indirect (Scope 3) GHG emissions	48					SDG 3, SDG 13
	305-4 GHG emissions intensity	47-49					SDG 13
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GRI 306: Waste 2020	306-2 Management of significant waste-related impacts						
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Employment							
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GRI 401: Employment 2016	401-1 New employee hires and employee turnover	58-59					SDG 5, SDG 8
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	129					SDG 8
Occupational health and safety							
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	403-3 Occupational health services	57					
	403-4 Worker participation, consultation, and communication on occupational health and safety	57					
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	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	52, 57, 103					
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Training and education							
GRI 3: Material Topics 2021	3-3 Management of material topics	55-59					
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	56, 58					SDG 4, SDG 5, SDG 8
	404-2 Programs for upgrading employee skills and transition assistance programs	56-57					SDG 8
Diversity and equal opportunity							
GRI 3: Material Topics 2021	3-3 Management of material topics	57-58					
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	57-58					
Non-discrimination							
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GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	54-56					
Freedom of association and collective bargaining							

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GRI 3: Material Topics 2021	3-3 Management of material topics	102-103					
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GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	53					
Security practices							
GRI 3: Material Topics 2021	3-3 Management of material topics	54					
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	54					
Marketing and labeling							
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GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	99					
Customer privacy							
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GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	60					SDG 16