

Performance and outcomes of community and social : Yes

management

In 2025, the Company's employees participated as volunteers in the 20th Cards for Children event, organized by the Sangserm Thai Foundation. This event featured a drawing competition for underprivileged children and children with physical disabilities from 20 schools and welfare centers, under the theme 'My Superhero.' The award-winning artworks will be transformed into greeting cards and souvenirs. The event took place on Saturday, September 6, 2025, at the Queen Sirikit National Convention Center.

The Company invited employees to contribute donations to the Thai Red Cross Society to support flood relief efforts, including aid for victims of the Hat Yai flood disaster and other affected areas.

The Company takes part in donating used plastic bottles to weave the robes. According to the project of Wat Chak Daeng, Samut Prakan Province. It is an activity that has been organized for the 6th consecutive year. In 2025, a total of 116.50 kilograms of plastic bottles were donated.

The Company uses the Company's Facebook and Line communication channels to provide knowledge to SMEs on various topics such as "Strategic Credit Term Management for B2B Businesses: Ensuring Financial Sustainability.", "7 Steps to Successfully Securing Government Contracts with Confidence", "Systematizing Business Finances: Best Practices for Separating Personal and Business Accounts", "3 Steps to Assessing Your Business Liquidity: Is Your Company Sustainable?"

Diagram of performance and outcomes in community and social management



Information on other social management

Corporate governance operations

Corporate Governance and Ethics [SDGs 16], [SDGs 17]

Governance Structure

The Company's Board of Directors consists of 7 directors, consisting of 5 Non-Executive Directors (all 5 directors are Independent Directors) and 2 Executive Directors, with 4 female directors representing 57 percent of the total number of directors. The Company has determined a structure, the composition and qualifications of persons who will serve as directors of the Company, including clearly the roles, duties and responsibilities of the committee. The composition of the Board of Directors must consist of Independent Directors, not less than one-third of the total number of directors. And at least 1 Independent Director must have accounting knowledge. To enable Independent Directors to work effectively with the entire Board of Directors and to be able to provide opinions independently. By

separating roles and responsibilities between the Chairman of the Board of Directors and Chief Executive Officer clearly separated from each other and must not be the same person. In this regard, a definition of the qualifications of independent directors of the company has been prepared. According to the definition of qualifications for independent directors according to the announcement of the Capital Market Supervisory Board No. TorChor. 39/2016 of the SEC Office.

Board of Directors Consisting of directors with knowledge and abilities and experience that is consistent with the Company's business strategy. Whether it's accounting, Finance and banking, auditing, fundraising, governance, management, industry conditions, credit, technology, law, crisis management policy and strategy, risk management, marketing and government processes.

In addition, the Board of Directors Appointed 3 sub-committees:

(1) Audit Committee and assigned the Audit Committee to act as other sub-committees as follows: Nomination and Remuneration Committee, Corporate Governance Committee, Risk Management Committee that report directly to the Board of Directors in order to consider and screen important operations on specific matters with care and efficiency. The term of office is 3 years.

(2) Executive Committee to perform the duty of considering and deciding on important management matters as proposed by the Chief Executive Officer. Including considering and approving loans as specified in the Authority Table.

(3) Sustainability Committee to define directions, policies, strategies, goals, and sustainability development plans covering all dimensions: social, environmental, corporate governance, and economic for proposal to the Board of Directors. This includes overseeing, auditing, and monitoring operations related to climate change management within the Company.

The operational goals of Corporate Governance are:

- Received a quality assessment of holding general shareholder meetings (AGM Checklist) from the Thai Investors Association (TIA) of 100 points. The Company evaluation result was 100 points.
- Corporate Governance Survey of Thai Listed Companies (CGR) from the Thai Institute of Directors, score level: Excellent, the company evaluation results were "Excellent" and achieved the target continuously for the 9th year and the score is in the Top Quartile of listed companies with market capitalization of less than 1,500 million baht.
- The Company has been officially certified as a member of the Thai Private Sector Collective Action Against Corruption (CAC).

Risk Management [SDGs 8]

The Company realizes the importance of risk management, taking into account internal and external factors: economic, social, and environmental changes that may occur. The Company has managed the risks to be at an acceptable level, as well as prevent or mitigate impacts that may occur. The Company has risk management in accordance with international standards (Committee of Sponsoring Organizations of the Treadway Commission: COSO). There is a Risk Management Committee (RMC) performing duties led by the Audit Committee, which is entirely independent directors. Supervise the organization's risk management to ensure efficiency. To reduce the impact on business operations and maintain competitiveness as well as meeting the expectations of stakeholders. The company has analyzed risks covering all aspects and risks may affect the achievement of organizational goals. As well as setting guidelines for risk management as shown in the company's annual information disclosure form/annual report, topic "Risk Factor Management"

The Audit Committee acts as a Risk Management Committee. It is responsible for setting risk management policies. Propose to the Board of Directors for consideration and approval, set strategies and risk management plans that are consistent with the organization's strategy, supervise, and follow up on implementation.

Risk Management Working Group Consisting of executives from various departments, with the Chief Executive Officer taking the lead in implementing the risk management policy. In order for the management to proceed efficiently

within the acceptable risks specified in the risk management manual and inculcate risk management into organizational culture and operates under the supervision of the Board of Directors Through the screening of the Risk Management Committee

Economic Operations

Brand Awareness [SDGs 3], [SDGs 9]

Because the company's brand It may not yet be as widespread and well-known among target customers as it should be. The company has a long-term plan to promote its brand and financial products. Through various channels as follows:

- Public relations through various media (Traditional Media) including print media, magazines, brochures.
- Publicize through events (Event Marketing) such as financial fairs, Money Expo, MAI Forum, etc.
- Publishing through social media channels such as Facebook Fanpage, Youtube or Line OA (Line Official Account) and a Tiktok channel will be added in 2025.
- Public relations through EDM or Electronic Direct Mail.
- Publicize through mailings. Directly to the target customer group, which is SMEs that are business partners with the government, state enterprises, and large private companies.

Long-term goal 2024 - 2027: The Company's video advertisements have been viewed 1 million times.

2025 Performance Result: The advertising video reached 3,670,477 views.

Guidelines for the Public Relations of the Company's Financial Products: The Company operates with transparency, ensuring that all information provided is accurate, complete, and free from exaggeration. All marketing materials including documents, brochures, leaflets, and the official website must present factual and comprehensive information without misleading claims.

In 2025, the Company extended credit facilities to customers operating within the solar energy and integrated waste management industries. The total financial support provided amounted to 56 million Baht.

Since the company is an organization that does financial business, it can be considered that the company plays a part in helping entrepreneurs gain access to funding sources other than banking funds, including helping solve the problem of informal debt for SMEs. Loans will be released in 2025 totaling 3,252 million baht. If calculated as the proportion of solving the problem of informal debt problems The company has helped SMEs save costs by 1.5 - 3.0% when calculated from the lending volume of 48 - 97 million baht.

The Company is committed to expanding its mission by integrating financial solutions for general individuals. In 2025, the target audience was broadened to include those with stable repayment capabilities, specifically private sector employees, government officials, state enterprise staff, and freelancers. These services are offered through a Buy Now Pay Later platform via a Mobile Application, supported by a network of over 60 strategic partners.

Plans, performance, and outcomes related to other social management

1. Development of Technology and Innovation

The Company operates in finance. By providing loan services to SME businesses. At present, the company has continuously used technology to develop and improve its operating systems. To increase efficiency, safety and convenience in providing services. One of the important systems the company uses is the Core Loan System, which helps manage loans systematically. There is also an E-Document system for storing documents in electronic format. To reduce the use of paper and increase ease of access to information. The company also has a Data Warehouse where data can be analyzed and processed through Business Intelligence (BI) to support strategic decision making. Including data being sent to NCB (National Credit Bureau) according to industry standards. To increase system security, the company moved its servers from On-Premise to On-Cloud, which improved performance. Reduce infrastructure risks and support future business expansion

In addition, the subsidiary also has a trading business through an online platform under the name Ulite, which is an application for buying and selling goods. Responding to the needs of consumers in the digital age The Company is

committed to continuous development of technology and innovation. To raise the quality of service and strengthen the business in the long term.

2. Innovation

The Company has brought in Robotic Process Automation to help with various operations, making this part less work and able to do other work, more reducing redundant steps in the work process. The Company has used a Virtual Private Network (VPN) for work. In cases where employees have to Work From Home or are unable to come work at the Company and use the MS Team system in online meetings/seminars to reduce the risk of infectious diseases, respiratory tract and decrease greenhouse gas emission too.

3. Information Security, Cybersecurity, and Personal Data Protection

The Company has established an Information Technology Security Policy (IT Security Policy) to manage and safeguard the security of its IT systems and computer networks. This policy covers internal operations and instances where the Company's information processing equipment is accessed, processed, or used for communication with customers or external agencies. Furthermore, the Company implements Access Control (Business Requirement for Access Control) to ensure that systems are accessible only by authorized personnel.

The Information Technology Department is responsible for ensuring cybersecurity in compliance with legal regulations and international standards, including: IT and Communication Security Policy, Personal Data Protection Act (PDPA), Computer-Related Crime Act, Electronic Transactions Act, Royal Decree on Rules and Procedures for Electronic Transactions in the Public Sector, Copyright Act, National Institute of Standards and Technology Cybersecurity Framework (NIST CSF), Center for Internet Security Controls (CIS Controls)

4. Personal Data Protection

The Company prioritizes personal data protection and has established a Privacy Policy to outline the methods and measures for collecting, using, and disclosing (processing) personal data. The Company strictly adheres to its announced Privacy Policy, legal requirements, and data protection measures. Furthermore, the Company continuously prepares and reviews various measures to ensure that compliance with personal data protection laws is effective and appropriate.

Recognizing the importance of data security, the Company has implemented appropriate security measures consistent with data confidentiality requirements. These measures are designed to prevent the loss, unauthorized access, destruction, use, alteration, modification, or unlawful disclosure of personal data, as well as to prevent any unauthorized use of such information.

The Company provides a communication channel for data subjects to contact the Company regarding concerns that their personal data is not being handled in accordance with the Personal Data Protection Act B.E. 2562 (2019):

- Lease IT Public Company Limited No. 1023, MS Siam Tower, 29th Floor, Rama 3 Road, Chong Nonsi, Yannawa, Bangkok 10120

- Email: dpo@leaseit.co.th

- Tel: 0-2163-4260

Performance Results

Executives and employees of the Company to participate in Cybersecurity Awareness training and assessments to strengthen their knowledge and awareness of potential cyber threats to themselves and the organization. 100% of executives and employees completed the training and assessment.

In 2025, there were no complaints regarding personal data breaches, and no instances of data leaks, theft, or loss of customer information were identified.

Information on incidents related to legal or social and human rights violations

Number of cases and incidents of significant legal or social and human rights violations

	2023	2024	2025
Total number of cases or incidents of significant legal or social and human rights violations cases	0	0	0
Total number of cases or incidents leading to significant labor disputes (cases)	0	0	0