



(Translation)

Announcement No. LIT 009/2024

Political Neutrality Policy

(Note: This document is an English translation of the original Thai version. In the event of any discrepancy or conflict between the English translation and the Thai original, the Thai version shall prevail in all respects.)

Endorsed by	LIT – Corporate Governance Committee, September 16, 2024
Approved by	LIT – Board of Directors, October 7, 2024
Effective Date	October 18, 2024
Next Review Date	Upon any changes

Revision History

Effective Date	Significant Changes
October 18, 2024	Political Neutrality Policy - Approved by the Corporate Governance Committee on September 16, 2024 - Approved by the Board of Directors on October 7, 2024



Political Neutrality Policy

Lease IT Public Company Limited and its subsidiaries operate with strict political neutrality. The Company does not have a policy to provide political assistance, support any political parties, or engage in activities that demonstrate partiality toward any political party, group, or political figure. Furthermore, the Company does not utilize its funds or resources to support political parties, politicians, or those in power, whether directly or indirectly. Directors, executives, and employees of the Company and its subsidiaries are strictly prohibited from using their authority to persuade, pressure, or compel colleagues and subordinates to support any political activities.

1. Definitions

"Political Support" refers to the provision of funds, assets, other benefits, or the use of facilities (such as accommodations, reception areas, or meeting rooms) to political parties, politicians, or politically involved persons. This includes any actions intended to support improper policies, or any acts that violate constitutional law, which may negatively impact the community, society, or the country, or incite social division, whether directly or indirectly.

2. Guidelines are as follows:

- 2.1 The Company shall refrain from engaging in any political advertising or public relations activities intended to solicit support or campaign for political purposes within its premises. Furthermore, the hosting of political activities that favor any specific political party or faction is strictly prohibited.
- 2.2 The Company does not have a policy to provide financial support, resources, or any other assets, whether directly or indirectly, to politicians, political parties, or any political groups.
- 2.3 Directors, executives, and employees of the Company and its subsidiaries are entitled to the freedom to exercise their political rights, such as voting in elections or holding membership in a political party.
- 2.4 Directors, executives, and employees of the Company and its subsidiaries may participate in political activities in their personal capacity. Such participation must not interfere with their working hours or professional duties. Furthermore, they must refrain from expressing any opinions or taking any actions that could create the impression that the Company is involved with or provides support to any particular political party or group.
- 2.5 Directors, executives, and employees of the Company and its subsidiaries must clearly distinguish their personal political activities from the Company's business operations. This includes, but is not limited to, refraining from wearing company uniforms, displaying company symbols, or citing their professional title or affiliation with the Company while exercising their political rights.

3. Disciplinary Action

Directors, executives, and employees who violate this policy shall be subject to disciplinary action in accordance with the Company's rules and regulations, and may also be liable under applicable laws or other relevant regulatory requirements.

This Political Neutrality Policy was approved by the Board of Directors at Meeting No. 8/2024 on October 7, 2024, and shall remain in full force and effect from the date of announcement onwards.

Announced on October 18, 2024.
Police General Jate Mongkolhutthi
Chairman of the Board
Lease IT Public Company Limited