



(Translation)

Announcement No. LIT 010/2025

Code of Conduct for Investor Relations

(Note: This document is an English translation of the original Thai version. In the event of any discrepancy or conflict between the English translation and the Thai original, the Thai version shall prevail in all respects.)

Endorsed by	LIT – Corporate Governance Committee, May 9, 2025
Approved by	LIT – Board of Directors, October 7, 2024
Effective Date	May 15, 2025
Next Review Date	May 15, 2526



Revision history

Effective Date	Significant Changes
May 15, 2025	Code of Conduct for Investor Relations - Endorsed by the Corporate Governance Committee on May 9, 2025 - Approved by the Board of Directors on May 14, 2025



Code of Conduct for Investor Relations

Lease IT Public Company Limited (the "Company") prioritizes the duties and responsibilities of the Investor Relations function. Therefore, the Company has established this Investor Relations Code of Conduct to ensure that investor relations personnel, as well as any personnel involved in investor relations related information disclosure, have a proper and appropriate operational guidelines to follow, in alignment with the principles of good corporate governance. That the Company has consistently upheld and practiced, thereby fostering confidence among shareholders, investors, and all stakeholder groups. The guide line are as follows:

1) Disclosure of information that is material, necessary, accurate, sufficient, and timely for making investment decisions."

- Disclose material information necessary for decision-making that may affect investment decisions or shareholders' rights and benefits. The Company must disclose such information accurately, adequately, transparently, and in a timely manner, based on the principle of equal and fair disclosure with utmost caution, while strictly complying with the regulations set forth by relevant authorities.
- Answer inquiries and clear doubts of shareholders, investors, analysts, and all stakeholder groups accurately, adequately, transparently, and in a timely manner.

2) Safeguarding the Company's Inside Information

- Refrain from holding meetings or providing, briefing regarding the Company's operating results to investors, analysts, and all stakeholders for 30 days prior to the disclosure of financial statements to the Stock Exchange of Thailand (SET).
- Maintain confidentiality, and refrain from disclosing or using any of the Company's non-public information for the improper benefits of oneself and/or others.
- Refrain from trading the Company's securities during designated "Blackout Periods", which prohibit specified individuals from trading the Company's securities during the 30 days period prior to the disclosure of quarterly and annual financial statements and within 24 hours after the disclosure of such financial statements, or during any other periods as specified by the Company from time to time.

3) Equal and Fair Information Disclosure

- Ensure that information presented in exclusive meetings, such as analyst briefings, is published on the Company's website after the meeting concludes, so that the general public has equal access to the information.
- Provide opportunities for all stakeholder groups to access and inquire about information through the designated email channel: IR@leaseit.co.th or via telephone at 0-2163-4260 ext. 710.
- Exercise extreme caution when communicating information via social networks. Should there be any matter requiring clarification, the Company will disclose such information exclusively through the Stock Exchange of Thailand's (SET) disclosure system to ensure broad and equal awareness among investors and the general public.

4) Performing Duties with Integrity

- Perform duties with honesty and integrity, safeguard the Company's confidential information, and avoid any actions that exploit inside information for personal gain.



- Act without discrimination and refuse any form of bribery or personal incentives that may lead to conflicts of interest or favor oneself and others.
- Fostering trust, enhance the Company's positive corporate image, and build good relationships between the Company and its shareholders, investors, analysts, and stakeholders.

If any violation of this "Investor Relations Code of Conduct" is detected, such violation and its resulting impacts must be reported without delay to executive supervisors or through the Company's whistleblowing channel at fraud@leaseit.co.th.

This Investor Relations Code of Conduct is considered an integral part of the Corporate Governance Principles and the Company's Code of Conduct, with which all Investor Relations personnel must strictly comply.

This Investor Relations Code of Conduct shall be reviewed and updated annually or upon any significant changes. It will be communicated to all stakeholders whenever material amendments occur. Any revision must be reviewed and endorsed by the Corporate Governance Committee and approved by the Board of Directors.

This Investor Relations Code of Conduct was approved by the Board of Directors at Meeting No. 5/2025, held on May 14, 2025, and shall become effective from the announcement date onward.

Announced on May 15, 2025.

Police General Jate Mongkolhutthi
Chairman of the Board
Lease IT Public Company Limited