



(Translation)
Environmental Policy

Lease IT Public Company Limited is committed to operating and driving its business through corporate social, community, and environmental responsibility to foster innovation and sustainable quality of life. All executives and employees are dedicated to environmental action, guided by the principles of continuous improvement, seamless integration of projects and activities, and strict compliance with environmental laws.

The Company has established an environmental management policy aimed at environmental and energy conservation to reduce greenhouse gas emissions from its business operations. The operational guidelines are outlined below:

- ☐ Strictly comply with environmental laws and regulations.
- ☐ Reduce energy and resource consumption within the organization by setting annual reduction targets of 1% to 5% for electricity, tap water, and paper usage.
- ☐ Designate energy conservation, water resource management, and waste management as the duties and responsibilities of executives and employees at all levels, requiring full cooperation in all aspects.
- ☐ Educate, promote, and support employee participation in energy conservation, water management, and waste management measures. Over the past year, campaigns were conducted to encourage water conservation and turning off lights when not in use.
- ☐ Establish energy reduction and greenhouse gas mitigation targets as one of the corporate Key Performance Indicators (KPIs). This is in alignment with the United Nations Sustainable Development Goals (SDGs) and Thailand's 12th National Economic and Social Development Plan, which aims to build "Stability, Prosperity, and Sustainability" with a target to reduce greenhouse gas emissions by 5% to 20%.
- ☐ Designate the Sustainability Development Department to represent the Energy Conservation Working Group, with the responsibility to manage energy operations, track, monitor, and compile building energy consumption data for continuous development and improvement to achieve the Company's targets.

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Managing Director
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(Note: This document is an English translation of the original Thai version. In the event of any discrepancy or conflict between the English translation and the Thai original, the Thai version shall prevail in all respects.)